A photograph of a smiling man holding a baby. The man is wearing a striped t-shirt and is looking at the baby with a joyful expression. The baby is wearing a white shirt and is looking back at the man. The background is slightly blurred, suggesting an indoor setting with natural light.

Now's the time *to enroll*

Enroll in 2022 benefits November 1–14, 2021

This is your once-a-year chance to change your benefits to make sure they meet your needs. You can't change your benefits during the year unless you have a life event, like getting married, having a child, or losing other health coverage.

- Your options for medical, dental, and vision plans are the same as 2021. The dental and vision benefits have been improved—with no change in your costs. Your medical plan cost each pay period will be higher in 2022.
- If you want a Health Care or Dependent Care Flexible Spending Account (FSA) in 2022, you need to enroll now. Your 2021 FSA elections will not roll over to 2022.
- This is the only time you can enroll in these plans:
 - **New:** accident insurance
 - **New:** hospital indemnity insurance
 - **New:** identity theft protection
 - Legal insurance
 - Critical illness insurance
- If you have a Health Savings Account (HSA), Lam will contribute \$1,300 if you have individual medical coverage and \$2,600 if you have family coverage. Plus, you can save even more to your HSA in 2022:
 - Up to \$2,350 if you have individual coverage
 - Up to \$4,700 if you have family coverage
 - Up to an additional \$1,000 if you're 55 or older



What you need to do

- Review your 2022 benefits options on **LamBenefits.com**.
- Attend an online Open Enrollment presentation.
- Enroll online between **Monday, November 1 and Sunday, November 14**.
- Confirm or change your benefits for 2022.
- If you have an FSA or HSA, elect your 2022 contributions. Your 2021 elections will not roll over to 2022.
- Add or remove covered dependents, as needed.
- Change beneficiary elections, if necessary.
- Download a copy of your enrollment confirmation for your records.

If you don't enroll

- You will not be able to contribute to a Health Care or Dependent Care FSA in 2022.
- You will have the same medical, vision, and dental plans you had in 2021, with the same covered dependents.
- If you declined health care coverage in 2021, you will have no health care coverage in 2022.
- Your HSA employee contribution amount will be reset to zero until you elect to change it. Lam will continue to make contributions to your HSA.
- You will be enrolled automatically in short-term disability insurance (VDI for California employees and STD for all others).



Want help?

Email: benefits@lamresearch.com

Phone: 877-291-9494



How to enroll in your benefits

Visit **LamBenefits.com** and click the **Enroll now** link.

Click the **PlanSource** link in the first line on the page.

Username and password

Your **username** is a combination of a Lam or Silfex prefix and your employee ID:

LAM: LRCX + employee ID (no spaces)

Example: LRCX12345

SILFEX: SLFX + employee ID (no spaces)

Example: SLFX1234

If you have not logged in for a while or if you've forgotten your password, click **Forgot your password?** under the login button. Enter your username and email address. A temporary password will be emailed to you.

After you enter your temporary password on the site, you'll be asked to create a new password.

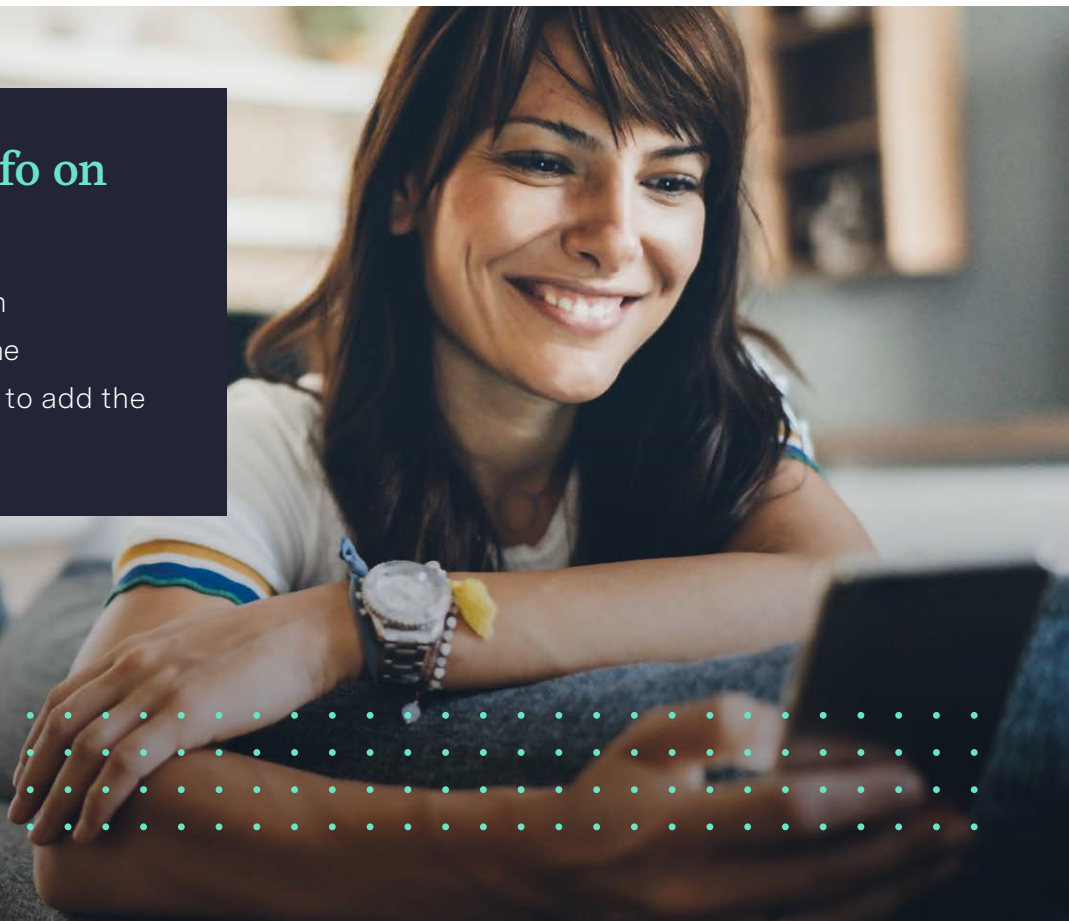
Tips for using the enrollment site

- The site will display your benefit options with a button that says **View or Change Plan** (if you have an election carrying over from 2021) or **Shop Plans** (if you do not yet have an election for 2022). Click the button to see your benefit plan choices.
- When you've made a new benefit election, click the **Update Cart** button.
- If you want to decline a plan, click the blue text below the Update Cart button that says **Decline <type of coverage>**.
- You must click **Checkout** at the bottom of the page to save your benefit elections and complete your enrollment.



Get benefits info on your phone

Visit the **Mobile Apps** page on **LamBenefits.com**, and follow the instructions under **Bookmarks** to add the site on your mobile phone.



2022 employee contributions

Here's what you'll pay each pay period.

Medical plans

COVERAGE	ANTHEM (All locations)		KAISER PERMANENTE (California)		KAISER PERMANENTE (Parts of Oregon and Washington)	
	CDHP WITH HSA	BASE PPO	CDHP WITH HSA	HMO	CDHP WITH HSA	HMO
You only	\$38.00	\$51.00	\$33.00	\$80.75	\$25.25	\$72.25
You + spouse or domestic partner*	\$90.50	\$113.00	\$77.50	\$162.00	\$59.50	\$144.75
You + children	\$79.00	\$95.75	\$66.50	\$134.75	\$52.00	\$120.00
You + family	\$130.25	\$174.75	\$110.50	\$247.75	\$83.00	\$221.75

Dental plans

COVERAGE	PREVENTIVE PLAN	ENHANCED PLAN	PREMIUM PLAN
You only	\$2.00	\$5.50	\$8.75
You + spouse or domestic partner*	\$4.00	\$10.75	\$17.50
You + children	\$4.75	\$13.25	\$20.75
You + family	\$6.75	\$19.00	\$31.50

Vision plans

COVERAGE	BASE PLAN	ENHANCED PLAN
You only	\$4.75	\$12.00
You + spouse or domestic partner*	\$6.50	\$22.75
You + children	\$5.50	\$19.00
You + family	\$9.25	\$30.50

* The value of coverage for a domestic partner is subject to federal and state taxes.