A Look at Your VSP Vision Coverage

With VSP and LAM RESEARCH CORPORATION (Base Plan), your health comes first.



As a member, you'll get access to savings and personalized vision care from a VSP network doctor for you and your family.

Value and savings you love.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

Provider choices you want.



Maximize your benefits at a Premier Program location, which is part of our incredible network of doctors.

Shop online and connect your benefits.



Eyeconic® is the preferred VSP online retailer where eyeconic you can shop in-network with your vision benefits. See your savings in real time when you shop over 70 brands of contacts, eyeglasses, and sunglasses.

Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam®. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with exclusive member extras. At your appointment, just tell them you have VSP.





More Ways to Save

Extra

to spend on Featured Brands†

bebe

CALVIN KLEIN

COLE HAAN

@DRAGON.

FLEXON





See all brands and offers at vsp.com/offers.



Up to

40%

Savings on lens enhancements‡

Your VSP Vision Benefits Summary

LAM RESEARCH CORPORATION (Base Plan) and VSP provide you with an affordable vision plan.

PROVIDER NETWORK:

VSP Signature

EFFECTIVE DATE:

01/01/2026



| BENEFIT | DESCRIPTION | COPAY | FREQUENCY |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|---------------------------|
| Your Coverage with a VSP Provider | | | |
| WELLVISION EXAM | Focuses on your eyes and overall wellnessRoutine retinal screening | \$10 for exam and glasses \$0 | Every calendar year |
| ESSENTIAL MEDICAL EYE CARE | Retinal screening for members with diabetes Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP doctor for details. | \$0 per screening \$20 per exam | Available as needed |
| PRESCRIPTION GLASSES | | | |
| FRAME [⁺] | \$170 featured frame brands allowance \$150 frame allowance 20% savings on the amount over your allowance \$80 Walmart*/Sam's Club*/Costco* frame allowance | Combined with exam | Every other calendar year |
| LENSES | Single vision, lined bifocal, and lined trifocal lensesImpact-resistant lenses for dependent children | Combined with exam | Every calendar year |
| LENS ENHANCEMENTS | Standard progressive lenses UV protection Anti-glare coating Premium/Custom progressive lenses Average savings of 40% on other lens enhancements | \$0 \$0 \$20 \$80 - \$160 | Every calendar year |
| CONTACTS (INSTEAD OF GLASSES) | \$150 allowance for contacts; copay does not applyContact lens exam (fitting and evaluation) | Up to \$60 | Every calendar year |
| LIGHTCARE ^{™*} | \$150 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts | Combined with exam | Every other calendar year |
| COMPUTER VISIONCARE (EMPLOYEE-ONLY COVERAGE) | | | |
| COMPUTER VISION EXAM | Evaluates your needs related to computer use | \$10 for exam and glasses | Every calendar year |
| FRAME [*] | \$170 featured frame brands allowance \$150 frame allowance 20% savings on the amount over your allowance | Combined with exam | Every other calendar year |
| LENSES | Single vision, lined bifocal, lined trifocal, and occupational lenses | Combined with exam | Every calendar year |
| EXTRA SAVINGS | Glasses and Sunglasses Extra \$20 to spend on featured frame brands. Go to vsp.com/offers for details. 30% savings on additional glasses and sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% from any VSP provider within 12 months of your last WellVision Exam. Laser Vision Correction Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities | | |

YOUR COVERAGE GOES FURTHER IN-NETWORK

With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to **vsp.com** to find an in-network provider.

[†]Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change.

Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details. +Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington.